



# MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)

## PERSONNEL BOARD

### DISCUSSION OF March 28, 2008 Meeting

#### Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Zalman Bacheikov	Associate Member
Bunny Patchen	Associate Member
Michael Perlmutter	Associate Member
Evette Phillips	Employee Member
Steve Rothstein	City Attorney's Office
Ramiro Inguanzo	Secretary

#### Absent:

Paco Basantes	Employee Member
Renato Sejas	Employee Member

#### ITEM 1-Approval of minutes.

Elsa Urquiza, Chairperson convened the Personnel Board meeting at 9:10am.

Upon motion of Bunny Patchen, Associate Member and seconded by Michael Perlmutter, Associate Member and with all in favor, the minutes of the January 18, 2008 Personnel Board meeting were approved.

#### ITEM 2- Approval of request to amend the job description for the Parking Operations Supervisor position.

The job description for the Parking Operations Supervisor position was approved upon motion of David Alschuler, Associate Member and seconded by Zalman Bacheikov, Associate Member.

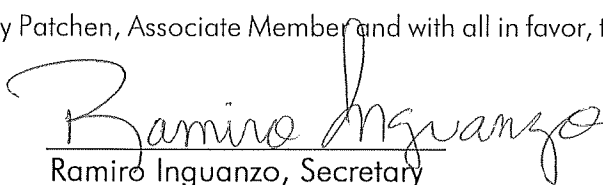
#### ITEM 3-Classified performance evaluations-the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.

The Board was provided with a summary of monthly stats for 2007. The statistics were reviewed by the Board and they noted the City's overall improvement in 2007. The Board also noted that there are still a few departments that need to improve on the number of past due evaluations outstanding.

#### ITEM 4- Annual election of Chair and Vice-Chairperson.

Upon motion of Zalman Bacheikov, Associate Member and seconded by Michael Perlmutter, Associate Member ; Elsa Urquiza was re-elected as Chairperson to the Board and David Alschuler was re-elected as Vice-chair to the Board.

Upon motion of Bunny Patchen, Associate Member and with all in favor, the meeting was adjourned at 9:44 AM.

  
Ramiro Inguanzo, Secretary